

XIME News

Vol. No. XXX / Issue No. 3 January 2021



**XAVIER INSTITUTE OF MANAGEMENT
& ENTREPRENEURSHIP
BANGALORE, CHENNAI & KOCHI**

Table of Contents

Academic Retreat	3	FROM CHENNAI	
From Placement Cell	4	2nd Convocation	24
FROM BANGALORE		Maria Philip Debate Competition	25
24th Convocation	5	Students Clubs	26
Chairman's Diary	7	Speaker Series	28
New Initiative	8	Faculty Achievements / Publications	28
Student Clubs	11	Students Winning Streak	29
Speaker Series	15	Celebrations	30
Faculty Achievements / Publications	16	MDP/OBP/FDP/Consultancy	31
Students Winning Streak	16	FROM KOCHI	
Celebrations	17	Maria Philip Intercollegiate Debate	32
The New Line-up at XIME Society	18	Competition	32
MDP/OBP/FDP/Consultancy	21	Student Clubs	33
Live Project and Summer Internship	21	Speaker Series	34
Doctoral Programme	22	Faculty Achievements / Publications	34
(PGCM) - Construction Management		MoU signed between XIME Kochi	
Programme	22	& Maker Village	35
Speaker Series	23	Forth Coming Events	36
Homage	23		

Editorial Team

Faculty Coordinators

Ms. Nair Kavitha Viswambharan, Dr. Valsan Chandy, Dr. Elizabeth Devasia, Prof. Suresh Kumar

Students' Editorial Team (Bangalore)

Ms. Jagriti Rajkhowa, Ms. Avipsa Mukherjee, Ms. Lalithahlada Yadavalli

Students' Editorial Team (Chennai)

Mr. Mohammed Thouseef, Ms Keerthana S, Shruthi S, Ms Shrooti RK, Mr. Leonard Adeep

Students' Editorial Team (Kochi)

Ms. Kaushani Mondal, Ms. Shreya Bose, Ms. Aleena Elizabeth Joseph,
Ms. Meghna Peethambaran

ACADEMIC RETREAT



Prof. Joy Oommen IAS (Retd.) addressing the faculty

A one-day academic retreat was organized by XIME Bangalore on October 31, 2020, with a view to strengthening the academic capabilities of the teaching faculty and to consider what we have to do to position ourselves as one of the best in the Country.

The sessions were initiated by **Prof J. Philip, Founder and Chairman XIME Bangalore.** He took an enlightening session for the faculty on the changes in the higher education landscape, emphasizing the need for pacesetting changes, digital dexterity and soft skills, incorporating sustainability, concern for the environment, and India specificity aligned with XIME's values.

Prof. C.P. Ravindranathan, Chairman Kochi revisited the mission and vision statement keeping in mind the future of work and the impact of technology at work and digitalization of management education.

Prof. P. Joy Oommen (IAS Retd.), Former Chief Secretary, Chhattisgarh set the stage for the discussion by proposing the Interim recommendation for future direction for XIME. It was followed by presentations by Dr. Nellaiappan, Director, XIME Bangalore, Dr. R Nandagopal, Director XIME Kochi, Prof. Suryanarayan, Dean XIME Bangalore, Dr. N M K Bhatta, Dean Research, and Dr. Meena Rani, Asst. Dean. There were lively discussions in the retreat and came up with an action plan to strengthen our Research.



Faculty from XIME Bangalore

FROM PLACEMENT CELL

The Placement Season at XIME commenced online from December 2, 2020 for the students of PGDM 2019-21 batch. More than 20 top companies have completed the placement virtually and a similar number is lined up to visit over the next couple of weeks. Leading companies including Infosys, Wipro, PwC, IDFC, EY, TCS, Tech Mahindra, Oracle, Aspire Systems, HPE, VMWare, Mphasis, HSBC, HungerBox, Arcesium etc have participated so far in the placement process.

So far, XIME has attracted 7 first time recruiters this year. As of now, our top recruiters are Infosys, PwC and Wipro. The students have been placed in varied roles such as Management Trainee, Consultant, Business Analyst, Credit Analyst, Area Manager, Business Development Manager etc. across sectors. In spite of COVID slowdown, XIME is confident to achieve 100% placements as earlier years.

As in the past, so now, Placement is centralised and is conducted from the Bangalore Campus.

Next round of Placement Dates:

Physical process at Campus - March 11 - 13, 2021



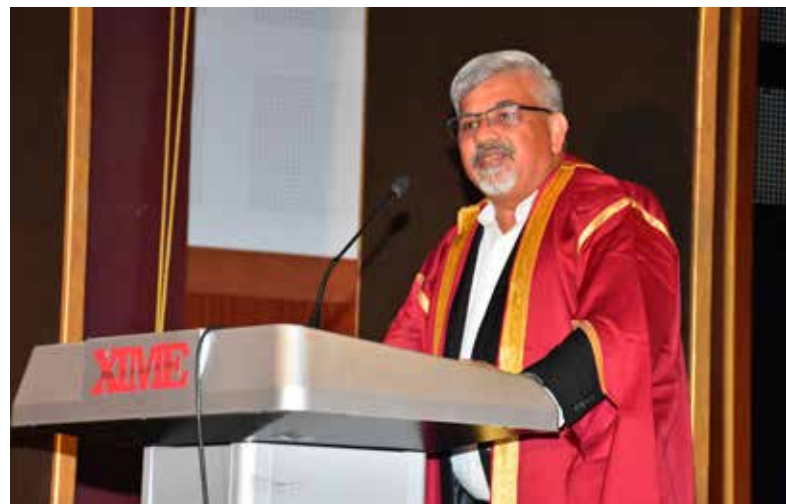
PGDM Batch 24



24TH CONVOCATION XIME BANGALORE

The 24th Convocation ceremony of XIME, Bangalore was held on December 19, 2020. Due to the COVID-19 restrictions, this was on a hybrid model. The Chief Guest of the function was **Mr. Kamal Bali, President and Managing Director of Volvo Group, India.** **Prof. J. Philip, Chairman, XIME Bangalore** declared the Convocation open. The PGDM Certificates were awarded to the students by the Chairman, Prof. J. Philip and Vice Chairman, Prof. C P Ravindranathan. The Excellence Awards numbering 10 were presented to the winners by the Chief Guest Mr. Kamal Bali.

In his address to the graduating students, Mr. Kamal Bali stated that one particular country was accounting for 30 percent of 4 Trillion Dollar-worth global manufacturing activity, which will undergo a major rebalancing in the post-pandemic world, and the countries like India are going to be major beneficiaries of such rebalancing. He emphasised on 6 Cs-for the fresh



Mr. Kamal Bali, President and Managing Director of Volvo Group, India

graduates. Curiosity, Continuous learning, Comfort with technology, Contribution, Concentration on the chosen field, and the need to collaborate to be successful in their careers. **Dr. M. Nellaiappan, Director,** presented the Annual Report. Ms. PJR Vaishnavi thanked the institution, the faculty members, and staff on behalf of the graduating batch. The ceremony concluded with the National anthem.

TOP HONOURS WENT TO THE FOLLOWING STUDENTS:

Triune Company Gold Medal for the Best All Round Performer in the Outgoing PGDM Batch: Mr. Jonathan John K.

Chairman's Gold Medal for the Student scoring the highest CGPA in the Outgoing PGDM Batch: Ms. PJR Vaishnavi.

XIME President's Roll of Honour for Outstanding Academic Performance (2nd Position) with cash award of Rs. 20,000: Mr. Jonathan John K.

XIME Prof. J. D. Cherayil Memorial Award for Outstanding Academic Performance (3rd Position) with cash award of Rs. 10,000: Ms. Shravani P.

Mphasis Excellence Award of Rs. 10,000 for the best outgoing HR Student: Ms. Shravani P.

Dell Excellence Award of Rs. 10,000 for the best outgoing Marketing Student: Ms. PJR Vaishnavi.

Muthoot Group Award of Rs. 10,000 for the best outgoing Finance Student: Ms. Naomi Varghese.

XIME Alumni Award of Rs. 10,000 for the best outgoing Operations Student: Ms. Anupama Sabu.

Prof. Sharu S Ranganekar Excellence Award of Rs. 10,000 for the best outgoing IT & Systems Student: Ms. Aparna Anatharaman.

100% Attendance Award of Rs.10,000 for the student scoring cent percent attendance across all six trimesters of the Batch: Ms. Tanvi Parijat.



Toppers with the Chariman, Chief Guest and Board Members of XIME, Bangalore

CHAIRMAN'S DIARY

**ISTD Indore Chapter
Regional Convention**


*Theme: Emerging Phase of Training During the
Transition from Industry 4.0 to 5.0*

December 29, 2020


Chief Guest
Prof. Joe Philip
Founder President
XIME Bangalore


Guest of Honor
Dr. Nataraj Ray
National
President,
ISTD.

Speakers


Ambrish Kanungo
Global Head HR-
New Vision Software,
Pune.


Prabhesh Nirbhay
Co-Founder & Head-
Consulting Practices
Flipcarbon, Bangalore.


Sahil Nayar
Sr.Associate
Director,-HR, KPMG
India, Mumbai.


Gauri Das
Vice President & Head HR
India Factoring and
Finance Solutions Pvt.
Ltd, Mumbai.

1. **ISTD Indore Chapter Regional Convention**, Prof. J. Philip, Chairman, XIME Bangalore was the Chief Guest at ISTD Indore Chapter Regional Convention held on December 29, 2020.
2. **Standards for Educational Advancement & Accreditation (SEAA) Trust, New Delhi**, Prof. J. Philip, the Keynote Speaker at 13th International Accreditation Conference organized in virtual mode by SEAA Trust, New Delhi on November 5 -7, 2020.
3. **XIME PGCM - Industry Council Meet**, the meeting was held on November 6, 2020. Prof. J. Philip, Chairman, in his address requested for the support of Industry-experts to strengthen the project management skills of PGCM students.
4. **Building Leadership in the Next Generation programme**, this is one of the special programmes of XIME addressed to the youth. Prof. J. Philip, inaugurated this Programme virtually on October 2, 2020.
5. **Leveraging the Talent of Gulf Returnees**, this is a kind of CSR Programme of XIME. Prof. J. Philip addressed the Press meet on October 9, 2020, on this Programme

NEW INITIATIVE

GULF RETURNEES PROGRAMME AT XIME KOCHI ON JANUARY 29- 30 2021



We are aware that lakhs of Keralites have come back to the state in recent days on account of Covid 19 pandemic as well the major economic crisis faced by the Gulf countries. The Gulf Returnees are back at a time when the state and the country was going through the worst ever economic and health crisis in India.

Considering this background, the **"Gulf Returnees Programme"** a brain-child of **Prof. J. Philip, Chairman XIME Bangalore and the Principal Founder of XIME**, was conceptualised. The idea behind this "Gulf Returnees programme" is to address this burning need of rehabilitating the talented Gulf Returnees by helping them set up their own venture in Kerala. This will also support the Kerala Government in its efforts during these testing times. Some of the major government bodies including Department of Industries, KSIDC, KFC, KSuM, Norka extended their support towards this novel

initiative. Federal Bank and South Indian Bank partnered in this programme.

The Chairman of this event was **Dr. J. Alexander, IAS (Retd.), President XIME** and Former Chief Secretary, Govt. of Karnataka. Ambassador C.P. Ravindranathan, IFS (Retd.), Chairman XIME Kochi, Prof. Joy Oommen, Professor XIME Bangalore and Former Chief Secretary, Chattisgarh, Mr. V.O. Sebastian, Vice Chairman, XIME Kochi were instrumental in giving shape to this unique programme.

Over 300 enquiries were received based on the wide press coverage given in newspapers across the state and a total of 41 participants were selected, for the workshop organized at XIME Kochi campus on January 29 and 30, 2021.

The workshop started with a welcome address by **Dr. J. Alexander, IAS (Retd.)** where he detailed about the idea behind this initiative and the need for a dream accompanied by

a plan of action to achieve a goal. He also mentioned about our intent of helping the returnees set up a business and thereby generate further employment opportunities in the state and accomplish a larger objective of overall well-being of the state.

Ambassador C. P. Ravindranathan, IFS (Retd.), Chairman XIME Kochi, in his address stressed about how this workshop is designed to address the various issues a prospective Gulf Returnee may face when starting a business in Kerala.

Prof. J. Philip, Chairman XIME Bangalore also, addressed the gathering. Prof. Philip shared the values and ethos behind the starting of XIME and stressed that he was clear from the beginning that XIME is not going to be a commercial venture but a social enterprise. The commitment to entrepreneurship was embedded in the name of XIME itself by being the first ever Business School in India to have 'Entrepreneurship' in its name. He further shared about the initiatives taken by XIME in Kerala towards XIME's social commitment that included a two months program for young leaders of Kerala, a program for Principals of colleges of the state and earlier another program on leadership for selected 41 participants in Kerala. All these were done free of cost or at cost. Prof. Philip said that even this Gulf Returnees program is organised free of cost to further our deep social commitment.



Dr. J. Alexander, IAS (Retd.), President XIME Society



Prof. J. Philip, Chairman XIME Bangalore



Dr. K. Elangovan, IAS, Principal Secretary Industries, Govt. of Kerala, delivered the Inaugural Address over zoom where he informed the participants about the various supportive measures and schemes of the Government to support prospective entrepreneurs.

Shri. S. Suhas, IAS, District Collector Ernakulam, addressed the participants about recent schemes and development in the district to support entrepreneurs.

Shri. T. K. Jose, IAS, Additional Chief Secretary, Home & Vigilance, detailed the participants the various avenues to start a venture for an entrepreneur in Kerala other than sharing some of the success stories of small entrepreneurs.

Entrepreneurs like Mr. Shivadas Menon, Mr. Jose Dominic, Mr. James Joseph, Mr. Mathew Urumbath, Mr. Roshan Kynady, Mr. Sandith Thandassery, Mr. Joju Varghese shared their insights and rich experience with the audience while speakers like Mr. K.V.Dayal, known as the father of Organic Farming in Kerala, Mr. Satheesh Kumar of CIAL, Ms. Sheeba from District Industries Centre and representatives from KFC, KSIDC etc. also gave their perspective and inputs during the two day session.

This initiative was also supported by Federal Bank and South Indian Bank. Mr. T. S. Chandran, Deputy Director (Retd.), Department of Industries was at the fore-front in supporting the programme in terms of program design, participation and delivery.

Kairali TV provided extensive coverage for this programme including a panel discussion. The panel members included Dr.



J. Alexander, IAS (Retd.), Prof. J. Philip, Amb. C.P. Ravindranathan, IFS (Retd.), Mr. Navas Meeran, MD of Eastern Group and Mr. Mohd. Riyas, Project Director, KSuM.

During this program, one special highlight was the surprise honouring event wherein Mr. Firoz Meeran, Director, Eastern Group and Mr. George Kuriape, Board Member, KLM Axiva honoured Prof. J. Philip, considered as the doyen in management education, for his outstanding contribution as a Leader, Manager and a Visionary Educationist. Considering the overwhelming feedback, the next edition of this workshop will be conducted in Kozhikode on March 17 - 18, 2021.

GULF RETURNEES VIRTUAL ORIENTATION PROGRAMME ON DECEMBER 23, 2020

An orientation programme was conducted virtually for the Gulf Returnees by Prof. Joy Oommen IAS (Retd.), Prof. Girish A.S., Prof. Alok Krishna and an external resource person Mr. Chandran T.S.

25 participants attended the session online. The session was conducted basically to understand the background and experience of the aspiring entrepreneurs who had registered to participate in our Gulf Programme. It was a 90 minutes session and the same was well received by the audience.

STUDENT CLUBS

XIME is a student-centric institute. The campus is always alive with excitement. Enthusiasm fills the air as students experience the joy of learning.

FINITIATIVE:



The Finitiative club, is a student driven initiative that collaborates both with corporate institution from the financial sector as well as the academia, to provide a valuable platform for students to improve their quantitative and analytical abilities.

EVENT	DESCRIPTION	DATE
Indian Economic Recession	It involved the participants in answering questions based on a given case study from the point of view of the RBI Governor. Blog 1: Topic - Auction & Indian Premier League. (Posted on December 6, 2020) Blog 2: Topic - Farm Laws: Agricultural Reforms 2020, Government's standpoint vs Farmer's viewpoint. (Posted on December 20, 2020)	December 29, 2020
Breaking Bid	This event was related to IPL auctioning. The participants had to build an IPL team with the given amount and comply with guidelines.	November 19 & 20, 2020
Finitiative Assistance Program (FAP)	Target audience were non-commerce students of the first year to understand the concepts of accounts. 30 students attended the program.	September 5 & 6 2020
Turn the Table Around	This event aimed at motivating students to provide innovative and logical strategies to the companies that went bankrupt due to the COVID-19 pandemic. Winners were awarded cash prizes and E-Certificates.	August 9 - 26, 2020

X-OPS:



The X-OPS club aims to get students involved with the Operations group and to create an awareness about the importance of Operations in the day-to-day Business.

EVENT	DESCRIPTION	DATE
Sudok ops	Sudok Ops was a fun, yet compelling game. This tested the participants' hold on sudoku and decoding.	January 8, 2021
Brain Thug	It was a Quiz for all the Operations enthusiasts.	December 5, 2020
Instamaze	The event was conducted on Instagram. It was a maze-like activity inspired by the Tri-wizard tournament maze from the famous Harry Potter series. It attracted about 80 participants.	November 28, 2020
SIP Connect	In this event XIME alumni shared their personal experiences and industrial experiences. The speakers were from different domain and they addressed the students of XIME all campuses.	October 29, 2020

MARK XIME:



Ideate, Innovate, Create are the three words that will be etched into the minds of every XIME student of Marketing club.

EVENT	DESCRIPTION	DATE
Webinar	Advancements in B2B Marketing was conducted by Mr. Arun Gopalaswami, co-founder & CEO of Recotap.	January 15, 2021
MarQuiz-	A quiz based on marketing concepts, general marketing trivia, and current affairs.	January 6, 2021
Pass the sweet	This activity was conducted on Instagram video to showcase the Diwali spirit.	November 15, 2020
Memopia	A fun-filled meme making competition that tested creativity, originality and ability of showcasing why certain products failed in the market.	October 18, 2020



HRUDAY:

Touching Hearts, Transforming People Every year, HRUDAY, the HR Student Club organizes biz-fest like competitions and events, along with interactions with distinguished HR professionals.

EVENT	DESCRIPTION	DATE
Webinar	Mr. Gokul Santhanam. Sr. Vice President Mphasis and alumnus of XIME Bangalore, enlightened the students on the dynamics of employee engagement during long-term work from home.	December 19, 2020
Resume Workshop	Workshop in collaboration with the Next Level Club. The event attracted 50 participants.	October 4, 2020



XORATION:

The X-Oration club is an excellent platform to conquer stage fright.

EVENT	DESCRIPTION	DATE
Case Cracking Workshop	A two day Case study workshop in association with Umbrella Genix.	November 7 & 8, 2020
Crack-it	An inter-college trivial moot court like competition wherein participants had to defend their stand in a trivial/ controversial case.	November 23 - December 7, 2020

XSEED CLUB:

X-SEED is the social club of XIME which undertakes numerous social activities and helps in adding value to the society.

EVENT	DESCRIPTION	DATE
Green Challenge	70 participants from XIME as well as other colleges planted trees in order to make awareness of protecting the environment.	September 19-26, 2020
Online classes	Online classes for REDS on English, were conducted.	October 4 - December 31, 2020
World Mental Health Day	Ms. Subhasri Viswanathan, a Psychologist conducted an awareness programme on mental health.	October 10, 2020
National Epilepsy Day	The volunteers wore a Purple/ Pink / Blue coloured attire (as these are the colours which signify support toward the people suffering from Epilepsy), and added an Instagram with a selfie and caption: #purple_for_our_people#	November 17, 2020
Children's Day	This year, it was very special as we had the celebration through Google Meet for the kids from different states. This event attracted participants from Good Life Centre, Chennai, Satan Ashram, Jharkhand, Shanti Bhavan, Bangalore, Mother and Child Foundation, Kerala and Vinayaka School, Bangalore. Competitions like Extempore, jumbled words, Storytelling, Dance and Song were the part of the program.	November 13, 2020
Christmas Day	At REDS: Conducted indoor and outdoor games. The event ended with Santa Claus distributing gifts and chocolates. XSEED took the initiative to donate dresses to the kids of REDS. XIME, Bangalore: Handmade Christmas greeting cards and gifts were given to 60 non-teaching staff as a token of gratitude and love.	December 24, 2020



Christmas Celebration at REDS

EMPRESSARIO:



Empressario is one of the very vibrant clubs of XIME which focuses on entrepreneurial initiatives in the campus. This club organizes activities which involve students and potential entrepreneurs.

EVENT	DESCRIPTION	DATE
Bizzar-o-Genix	The event consisted of a quiz round followed by the sales pitch for bizarre products.	December 24, 2020
National Business Plan Competition	The club successfully conducted the regional rounds for the National Business Plan Competition, the flagship event.	November 16, 2020
Level Up event	The participants were given a real-life situation and were asked to find a solution.	October 27, 2020



Winners of National Business Plan Competition

SPEAKER SERIES

One of the unique aspects of teaching is to bring in variety and this was accomplished through a series of lectures by eminent speakers giving an industrial perspective and also making the students aware of the industry connect that XIME has.

Sl.No	Topics	Resource Person
1	The new world of work	Mr.Ganesh Krishnan , Serial entrepreneur, Mr. Ramoji , Director of Manipal Healthmap diagnostics; Dr. Balamuralidhar, Principal Scientist and Head, TCS research and innovation lab; Mr.Ganesh Natarajan , chairman of 5F World, Ex-Chairman of NASSCOM, and Mr.Hussain Shariyarr SVP & Business head of Godrej & Boyce Manufacturing Co.Ltd
2	Effective Management Skills for Successful Organizations	Prof.Victor Solntsev , Director of the International Scientific and Educational Center for Innovation Management (ISECIM) from RANEP, Moscow, Russia
3	Accreditation, Quality, and Roadmap for Excellence in Higher Education'	Prof. Natarajan , Former Chairman of AICTE
4	Cyber Security: Present and Future Challenges for End Users, Corporations and Government.	Mr. Svetozar Vesic , Director of IT, National Institute of Scientific Research, Montreal, Canada.
5	Equity Markets	Mr. Manoj Shenoy , Exc. Director, IIFL, wealth Management



Prof. Natarajan



Mr. Manoj Shenoy

FACULTY ACHIEVEMENTS/ PUBLICATIONS

RESEARCH PUBLICATIONS IN JOURNALS

Dr. Trinley Paldon, published a paper titled, "Do the Stock Indices follow a Random Walk and a Set Pattern?". Journal of Accounting Research, Business, and Finance Management Volume-1, Issue-2. November 2020.

PAPERS PUBLISHED IN JME

Prof. G. Shanmugam published an article titled, "Impact of COVID-19 in our day-to-day life" Experiential learning, beyond textbooks.

COMPENDIUM OF TEACHING CASES

1. Toys and Smiles- a startup business idea, Prof. S. Suryanarayanan
2. Strategy in Action - Sehatswad Masalas, Prof. NMK Bhatta
3. Central Data Science Laboratory - A case on Design Thinking, Prof. NMK Bhatta.

STUDENT'S WINNING STREAK

Date	Name of the Event	Category	Participants	Achievements
November 8, 2020	Aykya 2020, Amrita School of Management, Bangalore	Analytics Competition	Ms. Aathira M, Mr. Anant Krishna & Mr. Eby Jacob	Second Prize
November 25, 2020	Rotary Clubs of Bangalore	Startup-up Hackathon	Ms. Chhavi Nahata, Ms. Dhanyatha PD, Ms. Ekta Lalwani	Runner up
December 20, 2020	NIT Trichy	Merx - The Marketing Event by DOMS	Ms. Aathira M, Mr. Anant Krishna & Mr. Eby Jacob	7th rank in National Finals out of 1000+ teams participated
January 16, 2021	K.J Somaiya Institute of Management	Case Writing Competition	Aathira M, Anant Krishna, Eby Jacob	Runners Up

XIME CELEBRATIONS

REPUBLIC DAY CELEBRATION:

On January 26, XIME commemorated the **71st Republic Day of India** with its unique traditions. The ceremony opened with a welcome address by Ms. Kumari Ashna a student of Batch 25. Prof J. Philip, Chairman XIME Bangalore hoisted the flag in reverence of our country and in remembrance of the sacrifices that made India. Ms. Prachi Agarwal from Batch 25 gave a short speech and emphasized the relevance of this day in our lives. The Chairman in his address, reignited the spirit of patriotism that would drive us to be better citizens and better people. He also talked about the education scenario before Covid(BC) and after Covid (AC) and cautioned students to be diligent to make up the lost time. XIME has a particular tradition of distributing academic awards and scholarships on Republic Day to ensure appreciation for our students. Deserving students of Batch 25 received their Merit cum Means Scholarship and rank holders received the following awards.

- **Cash Award of Rs.25000 to Ms. Priyanka Chowdhury who scored the highest CGPA in First Year.**
- **Cash Award of Rs.15000 to Ms. Prachi Agarwal who scored 2nd highest CGPA in First Year.**

Merit cum Means Scholarship were awarded to the 7 following students

Sl No	Student Name	Merit cum Means Scholarship Award
1	Ms. Nilanjan Bagchi	200,000
2	Mr. Kumar Amber	150,000
3	Ms. Saumya Chauhan	200,000
4	Ms. Avipsa Mukherjee	150,000
5	Mr. Ayush Kumar Gupta	100,000
6	Mr. Akshat Jain	100,000
7	Ms. Bhanu Singla	100,000

The celebration ended with a vote of thanks and hearts filled with appreciation and love for our country and each other.



The Award Winners with the Chairman, Director and the Deans

THE NEW LINE-UP

XIME SOCIETY



President
Dr. J. Alexander, IAS [Retd.]
Former Chief Secretary
Govt. of Karnataka



Vice President
Mr. Anil J. Philip
Exec. Vice President
Vodafone - Idea



Secretary
Mr. C.J. Kuncheria
(Continues)

BIRTHDAY CELEBRATION



Honouring Hon. Secretary Mr. C J Kuncheria on his 80th Birthday

XIME celebrated the 80th birthday of Mr. C J Kuncheria, Honorary Secretary XIME on November 7, 2020. The faculty, staff and students on the campus attended the function with great enthusiasm.

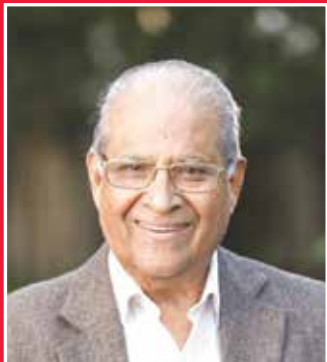
Prof J Philip, Founder and Chairman XIME addressed the gathering reminiscing the Institute's journey and expressed his gratitude for Mr. C J Kuncheria's dedicated and valuable service towards the institution. It was followed by an address by Prof. C. P. Ravindranathan, Vice Chairman, XIME

Bangalore. Mr. P.C Cyriac, (IAS Retd.), the President joined the celebration online. Dr. Nellaiappan, Director, XIME Bangalore and Ms. Christina Ghose, President of the XIME Alumni Association, spoke on the occasion.

In recognition of his services and as a mark of respect, the **MDP Hall was unveiled and renamed as the C J Kuncheria Hall**. The Honorary Secretary expressed his gratitude to all the attendees. He added that his greatest satisfaction was being a member of the core building team of XIME.

AT XIME SOCIETY

BOARD OF GOVERNERS / CHAIRMEN



XIME - Bangalore
Prof. J. Philip
(Continues)



XIME - Chennai
Mr. B. Mutharaman
Former VC, TATA Steel Ltd. &
Former President - CII



XIME - Kochi
Amb. C. P. Ravindranathan, IFS (Retd.)
Former Indian High Commissioner
to Australia



Director General
Dr. Kuncheria P. Isaac
Former Vice Chancellor KTU
(Continues)



Vice Chairman, XIME - Kochi
Mr. V. O. Sebastian
Chairman ARECA General
Trading LLC Dubai

ST. XAVIER'S DAY CELEBRATIONS



The feast day of St. Francis Xavier was celebrated on December 3, 2020, starting with a Holy Mass. The occasion was graced by the Chairman, Prof. Philip; Chairman Kochi, Dr Alexander; the Secretary, Prof. Kuncheria;

Professors and students. Rev. Fr. Denzil Lobo, SJ, Former Director of St. Aloysius B-School was the main celebrant of the Holy Mass. Saint Xavier's Day brought the XIME family together in prayer and thanksgiving. The Holy mass was celebrated solemnly. The choir sang beautiful hymns of worship and praise. After the Holy Mass, the Chairman Prof. J Philip, XIME Bangalore laid the foundation stone for the New Ladies Hostel. A hearty community breakfast followed.

CHRISTMAS CELEBRATIONS



Christmas was celebrated on Tuesday, December 22, 2020 in the campus festooned with Christmas tree, stars and lights; the essence of the season was captured and encapsulated by the smiles and cheers of the students and faculty alike. The Chairman addressed the students and faculty members wishing A Very Happy Christmas and New year, and he suggested to set a new beginning for greater days to come. Soaking in the spirit of Christmas, the students added sparkles by singing beautiful carols and playing music. The event concluded with a high tea.



MDP/OBP/FDP/CONSULTANCY

Programme Name	Participants	Date	Programme Type
How to Excel in Publishing Research Papers	Professionals	December 21-22, 2020	FDP - Online
Leveraging data for effective decisions	Professionals	December 19, 21, 22 & 23, 2020	MDP - Online
Campus to Corporate (C2C)	Employees of Tata Electronics	December 13, 2020 - January 8, 2021	OBP
'Learning to Lead'	Employees of Tata Electronics	October 21-31, 2020	OBP

LIVE PROJECT AND SUMMER INTERNSHIP PROGRAMME

LIVE PROJECTS

Live project is an innovative practice that complements our management education philosophy of knowing, doing and being. Currently 130 students are doing live projects with 14 companies in various areas of specialization. Some of the companies that participated in the Live Project process are as follows:

Recotap	Outlook	Elseq
Tuted	Quantel Electronics	KRG Technologies
E-plus Learning	Cresla	The Money Roller
CIED Technologies	Veripure	Coffee n Thoughts
Finalitics	Kiddenzz	Happiest Minds Technologies

SUMMER INTERNSHIP PROGRAMME

Summer Internship Placement Process Started in November 2020. The Highest stipend offered was Rs. 75000. Some of the prominent recruiters are shown below:

Adobe	Mccain Foods	Big Basket
VMware	Outlook India	Himatsingka Seide
FirstSource	Bajaj Allianz Life Insurance	Mphasis

DOCTORAL PROGRAMME

Two of our scholars Mr. Mehraj Ud Din Bhat and Mr. Rajesh Palayil presented their Pre-Thesis Submission Colloquium on September 15, 2020 and October 15, 2020 under the supervision of external examiners at XIME Research Centre. One scholar has registered for the PhD program this year under the supervision of Prof. NMK Bhatta, Dean - Research.

(PGCM) - ONE-YEAR CONSTRUCTION MANAGEMENT PROGRAMME (AICTE APPROVED)

Construction industry is on the upswing with the thrust given by Government to boost the economy. There is a huge demand for Construction Management professionals to execute complex mega projects. This is a one year plus full-time programme and covers the following subjects required by the Industry. The programme aims the following:

- Create awareness about the latest advancements in technical, technological and managerial aspects of the construction field.
- Apply various construction techniques and methods to plan and control construction projects efficiently and effectively.
- Understand the value of sustainable construction practices and apply them for optimal use of available resources.
- Foresee the risks associated with construction projects and mitigate them through prudent practices.



PGCM Batch 6

SPEAKER SERIES

A series of lectures by eminent speakers giving an industrial perspective to the PGCM students.

SNo	Topics	Guest Speaker
1	Work Breakdown Structure	Mr. Sesha Sai T V, PMP Managing Director - Hyderabad at Savills India
2	Cost & Management Accounting Techniques	M. Raghavendra, Regional Director, WT Cost Management India
3	Principles of Project Management	Mr. Amar Bhaskar Management & Leadership Consultant Advisor to the Board Health-Trial
4	Project Planning & Controls Systems (MPCS)	Mr. Nasar Vali, Sr.Manager-Planning/Tendering BGR Energy Systems Limited, (M.Tech. in Const. Technology & Management, IIT Delhi Management Education Program, IIM Ahmedabad)
5	Corporate Law	Mr. Raghavendra S R, Lawyer

HOMAGE

With profound sadness, we share the demise of Ms. Divya Chawla, a student of the 1st batch, XIME Bangalore who was diagnosed with cancer. Divya was a quiet, industrious and focused student. She was survived by her daughter Advaita and husband Murali. Her loving memory will forever be in our hearts. May her soul rest in peace.



XIME CHENNAI NEWS

2ND CONVOCATION XIME CHENNAI



The 2nd Convocation of XIME, Chennai was held on December 30, 2020, at XIME Chennai.

Dr. Isaac Kuncheria, Director General XIME, welcomed the gathering. **Prof J. Philip, Founder of XIME**, presided over the function. **Dr. N. Panchanatham, Vice-Chancellor**, Tamil Nadu Teachers Education University

was the Chief Guest. Dr. N. Panchanatham presented the best out-going student award and awards of academic excellence.



Toppers with Chairman Prof. J. Philip, the Chief Guest and Board Members of XIME, Chennai

MARIA PHILIP DEBATE COMPETITION

XIME Chennai organized the All Tamil Nadu Maria Philip Memorial Debate Competition this year in memory of Maria Teresa Philip, late daughter of Prof J. Philip, Founder XIME.

The event was conducted in two phases. The preliminary rounds were spread across three zones - Madurai, Coimbatore, and Chennai. Due to Covid 19, The preliminary rounds were conducted on online mode. The winners of the preliminary rounds participated in the finals of the competition which was held on December 29, 2020, in the presence of the Chairman Prof. J. Philip.

Overall the competition was represented by 70 teams spread across 28 colleges from different parts of Tamil Nadu. The participants very enthusiastically put forward their views on the given topic "Government's Economic Measures to deal with the impact of Covid -19 have so far been effective"

The team from **Madras Christian College, Chennai** was the final winners. They were awarded a **Rolling Trophy** along with a cash award of **Rs. 25000**.

Runner-up were from **Women's Christian College, Chennai**, and they received a cash award of **Rs.10000**.

The **Best Speaker Award** winner was **Miss. Irin Anna Cherian** from **Madras Christian College, Chennai**, and she received a cash award of **Rs.10000**.

The winners in the finals were selected by an eminent panel of three judges. Mr. Sam Daniel of NDTV, Dr. Thenmozhi from IIT Madras, and Mrs. Sujatha, Editor, Education - The Hindu.

Prof J. Philip, Founder and other distinguished guests distributed the prizes for the regional and state-level winners.



Prof J. Philip, Founder XIME, presenting the Rolling Trophy

STUDENT CLUBS

HR CLUB - HR RHYTHM

EVENT	DESCRIPTION	DATE
Guest Lecture	A guest lecture was organised for the HR students on impact of AI in HR. Also discussed the core function of an HR - recruitment, HRBP, Compensation and benefits.	November 21, 2020
Dumb Charades	Participants were given a movie/series to enact and guess. They were rewarded points for each round. Later on, they were supposed to relate any of the given movie/series to any HR Concept and submit a write- up.	November 12, 2020
Hashtag Contest	Students were required to suggest a unique hashtag for the club, and the selected hashtag would be used as the official # of the HR Club.	November 4-6, 2020
Group Discussion	A group discussion was held on the topics a) providing mental health services in an organisation- good or bad, b) Should there essentially be a filter on how you express your emotions in the organisation, The judges for the event were Prof. Rajesh & Prof. Gayathri .	October 10, 2020

OPERATIONS CLUB - X-OPS

EVENT	DESCRIPTION	DATE
Infografia	Organized a creative event for the club members	November 23, 2020
Guest Lecture	Mr. Ram Prakash , General Manager - Logistics Daimler India lectured the students on - Importance of the Operations in business & Introduction to Supply Chain	September 7, 2020 & November 11, 2020
The Valentine Chain	In this event the participants dealt with the business situation related to supply chain and logistics	October 14, 2020

CULTURAL CLUB - XPRESSIONS

EVENT	DESCRIPTION	DATE
Diwali Celebrations	Diwali celebrations on zoom. The event started with an inspiring speech by the Special Guest Mr. Cyriac, Former Chairman XIME Chennai, and followed by our Chief Guest Dr. Nandagopal, Director of XIME, Chennai	November 8, 2020
Christmas Celebrations	Christmas celebrations were organized in XIME campus with live streaming for the students who were away.	December 22, 2020

MARKETING CLUB - XMARKETEERS

EVENT	DESCRIPTION	DATE
Tagline The Club	Marketing Club has come up with a Tagline Contest. #SuggestTagline #GiveUsATagline The best one would be selected and announced on the day of the Inauguration. Word limit was not more than 6 WORDS.	October 16, 2020
Mad Ads	Participants needed to make a print ad(Poster) with the product which they would have chosen and had to come up with a USP for the product.	November 2, 2020
Pitch-Er Perfect! Elevator Pitch. Scenario	Think of an existing product - a good or a service that you wish to speak about and elevate it through your pitch. Avoid branding the product in your elevator pitch.	November 6, 2020
15 Secs - What Is Marketing To You	Request all the XMarketeers to send a 15 secs video on "What is marketing to you" The aim is to compile the videos and feature all our members on our Instagram page.	November 13-27, 2020

FINANCE CLUB - FINNACLE

EVENT	DESCRIPTION	DATE
RCEP (Regional Comprehensive Economic Partnership)	The session highlighted the goals, objectives, benefits & current members of RCEP. It featured India's decision to opt-out, the objections raised by India, and the pros and cons.	November 21, 2020
Investor's Awareness Program	The students were enlightened with the need for investments, introduced various investment options available, knowledge in the mutual fund field and various mutual fund schemes available.	November 7, 2020
Bank Moratorium	The session covered information related to Bank Moratorium including the types of moratoriums, how moratoriums work, their advantages, and drawbacks.	October 10, 2020
Quiz	This activity tested the students' knowledge about recent finance events, basic knowledge about financial terms.	October 17, 2020
Stock Market	The activity was conducted using an online stock simulation application to make the students familiar with the stock market without putting in their actual money.	October 3, 2020

SPEAKER SERIES

XIME Chennai organized 8 Speaker Series for students during November and December 2020.

Sl.No	Topic	Resource Person
1	Operational Excellence in Manufacturing Organizations	Dr. Nithyanandan Devaraaj, Executive Director - AMEX Alloys & Chairman - Shri Avinashiappar Trust
2	Marketing Challenges in the Digital Era	Mr. R Balachandar, Co-founder & CEO of Wassup
3	Entrepreneurial Challenges	Mr. Antony Paul Kunnath, Director - HR, Kunnath Papers
4	Branding Strategies	Ms. Abilasha Anish, Assistant Vice President, Marketing at Star Network - Vijay TV
5	Career Planning as a Management Student	Ms. Anne Helena Devashayam, Scholar - Princeton University, USA
6	IPL story - New Business Concept	Mr. S N. Prasad, Chartered Accountant and Former CFO, Kingfisher
7	Managerial abilities in Uncertain times	Mr. R. Varadharajan, Executive Director, Rjashree Sugars & Chemicals Ltd.
8	Success story of 108 Ambulance	Mr. Venkat Changavalli, Advisor, Leadership Mentor & Author



Mr. Venkat Changavalli



Dr. Nithyanandan Devaraaj



Mr. R Balachandar

FACULTY ACHIEVEMENTS / PUBLICATIONS

RESEARCH PUBLICATIONS IN JOURNALS

1. Nandagopal, R. and Devasia, E., Influential factors in Business School Selection- Students' Perspective, Journal of Research in Business and Management.
2. Nandagopal R, Mercia Selvamalar Justin, Online Teacher's and learning experiences of Higher Education Institution, Education paper online, Oct 19, 2020

3. Louise Patterson, Damodharan Varadarajan and Beena Salim (Dec, 2020) Women in STEM/SET Gender Gap Research Review of the United Arab Emirates (UAE) – A Meta-analysis, Published in Q2 Journal Gender in Management: an International Journal ISSN: 1754-2413.
4. Rekhapriyadharshini, David Jawahar and Asraar, "Effect of Transformational Leadership on Organizational Citizenship Behavior: Mediating Role of Organizational Learning Culture" LBS Journal of Management & Research (July -Dec 2020)
2. Dr. R. Nandagopal participated as a panel member on the topic: Solution to education challenges and way forward, Themes sharing ahead at Management Education Summit on December 19, 2020 organised by CII, TBNTDP
6. Dr.S.Gayathri had attended three days of "Case Writing Workshop" organized by the Association of Indian Management Schools(AIMS) from September 28-30, 2020.
7. Dr. Suresh Nanda Kumar participated in:
 - Operational Excellence (OPEX) and Digital Transformation 4.0 Summit by CII on Nov 24 and Nov 25, 2020
 - Certification in the Internet of Things from IIIT Allahabad through the AICTE ATAL Program.
 - Cloud computing certification from VSkills, Govt. of India and Govt. of NCT.
 - Certification in using Mendeley referencing tool

INTERNATIONAL CONFERENCES

1. Damodharan and Nandagopal (Oct 2020) Higher Education PreCovid & During Covid-19 E-learning Faculty's Perception, International Conference on Management and Information Systems (ICMIS-20) organized by the International Forum of Management Scholars (INFOMS) and Chitkara University

STUDENTS' WINNING STREAK

Date	Participants	Event	Result
December 12, 2020	Katya, Shashank	Case study Presentation at Jaipuria University	I Place
December 12, 2020	Kendrick, Preethi, Vaibhav saraf, Aparna Balaji	Case study Presentation at Jaipuria University	II Place
December 8, 2020	Ankur Agarwal	GNOSIS'20 by XLRI	Participation
December 13, 2020	Katya Shashank Kendrick Paridhi Taparia, Satendra Singh Yadav	MMA business quiz	Participation
December 19, 2020	Hari Gurleen & Prathamesh	NIT Trichy All India Marketing Competition Nisadya	II Place
November 21, 2020	Ishani Kotha	BLOC Board Room Challenge 2020 Organized by - Business line	Runners Up

CELEBRATIONS

REPUBLIC DAY CELEBRATION

The 72nd Republic Day was celebrated with zeal and joy at the XIME Chennai campus. The function was presided by Dr. J. Alexander, President, XIME society, who hoisted the National Flag. Dr. Nandagopal, the Director, welcomed the gathering. It was followed by cultural programmes. Dr.J.Alexander gave the presidential address. Students and faculty in the Best attire were selected and honoured.



Scholarships for students were also announced in the Programme. Overall, 8 Students received their scholarships.



PONGAL CELEBRATIONS

The Pongal celebration was conducted with grandeur on January 11, 2021 in the XIME, Chennai campus. The celebration included the traditional Pongal games and preparation of Pongal sweets by the students.



Scenes from the Pongal Celebration

DIWALI CELEBRATIONS

Students of Xpressions, XIME cultural club graciously hosted the Diwali celebrations on zoom for the students and faculty with a variety of lively cultural programs on November 8, 2020.

CHRISTMAS CELEBRATIONS

Christmas was celebrated on Dec 22, 2020, from 4 PM. The event was conducted in the XIME campus with live streaming for the students who were away from the campus.



The Christmas Choir

MDPS/FDPS/CONSULTANCY

Programme Name	Participants	Date	Programme Type
Online Program on "Creating Impactful Dashboards using Power BI" conducted by Mr.S. Bhanu Kumar, an Expert in BI	Executives from Bosch, Delphi TVS, Nippo Batteries, Veedol, and Thai Summit	November 30 - December 2, 2020	OBP
MDP on Strategic Sourcing by Dr. Suresh Nanda Kumar	Executives from Flextronics, NSK India, Aggreko India, Right Tight Fasteners, and ATV Precision Equipment	December 28 - 29, 2020	OBP
Case Study Method of Teaching conducted by Dr. Nandagopal, Dr. Jawahar, and Dr. Suresh Nanda Kumar	Sairam Institute of Management Studies, Chennai	December 21 - 23, 2020	FDP
Econometrics for Social Science Research led by Dr A Duraisamy	External participants from various academic institutions	October 12 -13, 2020	FDP

XIME KOCHI NEWS

MARIA PHILIP INTERCOLLEGIATE DEBATE COMPETITION



Winners with Prof. J. Philip, Chairman Bangalore, Dr. J. Alexander, IAS (Retd.), President, XIME Society and the Chief Guest

The Grand Finale of All-Kerala Maria Philip Intercollegiate Debate Competition 2020 – 2021 was held on January 9, 2021. Six teams from four different zones participated. The teams were from St Joseph's College, Kozhikode, St Thomas College, Thrissur, Vimala College, Thrissur, Rajiv Gandhi Institute of Technology, Kottayam, Kerala University Campus, Trivandrum and T K M College of Engineering, Kollam. There were five members in the judging panel, and it was chaired by Mr. R. Balachandran,

Founder and Managing Director of SB Global Educational Resources Pvt. Ltd. Other panelists were Ms. Rajasree R, Head- HR, TCS, Mr. Anilkumar G., Managing Director, Action Rich Business Solutions, Ms. Usha Mary Mathen, Deputy Vice President, Federal Bank and Dr. Zakkariya K. A, Director, DDU Kushal Kendra, CUSAT.

The event started with the welcome speech by Dr. T.V. Francy, Director, XIME Kochi. Prof. J. Philip, the Founder of XIME, Prof. C. P. Ravindranathan IFS (Retd.) Chairman, XIME Kochi addressed the gathering.

The team from **St. Thomas College, Trissur was the final winners**. They were awarded a **Rolling Trophy along with a cash award of Rs. 25000**.

Runner-up were from **St. Joseph's College, Kozhikode** and received a **prize money of Rs. 15000**, certificates and medals.

The **Best Speaker Award** was **Ms. Meghna Manoj** from **St. Joseph's College, Kozhikode** and she was awarded with the prize money of Rs. 10000, medal and certificate.

The distinguished members on the dais distributed the rolling trophy, cash awards, medals and certificates to the winners. The members in the judging panel distributed the cash prizes and certificates to the winners of Zonal rounds. Ms. Lincy P.T., Assistant Professor, XIME Kochi proposed the vote of thanks.

STUDENT CLUBS

HRUDAY - THE HR CLUB OF XIME KOCHI

Event	Description	Date
Quiz	This activity was conducted for HR students to sharpen the domain knowledge	November 29, 2020
NIPM -Student National Conference	It was the National Student Conference STUNA HR 5.0, hosted by NIPM Madras Chapter	December 11&12, 2020
HRuday Chronicles Release	E-magazine of HRuday was released, through LinkedIn. The magazine included content like HR articles, business news, student HR blogs, messages from alumni, fun sections, HR jargons and HR Talks.	December 5, 2020

XSEED CLUB

Event	Description	Date
Know your social worker	Social Media Awareness campaign about prominent Social Workers: Krishnammal Jagannathan, Tulasi Munda, Saalumarada Thimmakka, Baba Amte, Kailash Satyarthi, Dr. Ida S. Scudder, Sudha Varghese	November & December
Children's Day	Xseed donated stationery items and educational books on Children's Day to 2 orphanages in Ranchi, Jharkhand. The two orphanages students visited were: Aanchal Shishu Aashram and Asha Shelter Home.	November 14, 2020
Social Media awareness campaign on Break the Stereotype	XSeed conducted a Social media awareness campaign on "Break the stereotypes" and uploaded posters and videos on XSEED's social media accounts.	November & December

FINITIATIVE: THE FINANCE CLUB

Event	Description	Date
MEMEMANIA	<p>It was a meme event where all the participants had to upload their business memes in google form. Students could participate individually or join as a group of 3. 80% weightage was given to the ratings of Finitiative seniors and 20% weightage was given for Instagram Likes.</p> <p>The winners: ATHOLOGAM (1st Position) Aswin Vinod, Rupesh Nair, Alen Joe Dominic PRANI (2nd Position) Pradeep Mahato, Nikhil Harchandani PRADHANMANTRI_BAE_BANAO_YOJNA (3rd Position) Tushar Ranjan Panda, Rishabh Mahendru, Deepak Chauhan</p>	December 13, 2020

Webinar on Emerging Trends in Finance	The speaker was Mr. N Dhanushkodi, a Financial Professional, founder and director of bizcatalyst Consultants Pvt Ltd. He shared his experience on Working Capital Management, Inventory Management, Costing, Pricing, Profitability Analysis, and Negotiations. It attracted 84 participants	January 6, 2021
---------------------------------------	--	-----------------

SPEAKER SERIES

Topic	Name of the Speaker
Management Skills for the New Normal: What to Learn and How	Mr. Debashish Ghosh, Vice President and Country HR Head, Berkadia Services India Pvt. Ltd. (A Berkshire Hathaway and Jefferies Financial Group Co.)
"A Way Ahead for Reliance"	Mr. K.C. Narendran, Senior Vice President and State Head- Kerala, Reliance Jio Infocomm Ltd.

FACULTY ACHIEVEMENTS/ PUBLICATIONS

1. Alex, D. & Lawrence, J. (2020). Exploring Dependencies Among Corporate Social Responsibility, Attitude Towards Brand and Purchase Intentions, Zeichen Journal, 6(9), 209-216. DOI: 15.10089. ZJ.2020.V6I3.285311.2147 [Indexed in Scopus]
2. Devasia, E. & Nandagopal, R. (2021). Business school selection - students' perspective of the influential factors, Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-9, Issue-1
3. The Theme paper authored by Mr. Rahul Lexman, along with two of the batch 7 students- Ms. Shameem Cina Thomas & Ms. Dhivya R won the 1st Runner up award for the event-MANTHAN 2020, A National level unique Innovation Challenge Competition for B-Schools/ Academic Institutions organized by UN Global Compact Network India on the theme - "Responsible Management Education In A Post Covid World: Emerging Innovative Practices In Management Schools", held on November 27, 2020.

PAPER PRESENTATION

Dr. Ranjana Varghese along with Dr. Mohammed Naseer Jaffer and Ms. Vasudha Vasudev presented a paper titled Lauderdale Paradox in COVID-19 Pandemic times - A study of Kerala - at the 17TH International Conference on Business by University of Sri Jayewardenepura Management, Sri Lanka on December 11, 2020

NEWSPAPER ARTICLES

Dr. Ranjana Varghese wrote an article titled "Role of Kudumbashree in combating COVID -19 in the state of Kerala " in Mathrubhumi Newspaper on June 16, 2020. She also authored an article titled "Kudumbashree leads the way in Kerala local Self Government Elections " in Times of India, December 8, 2020.

XIME KOCHI EXTERNAL PROGRAMS

Sharpen Your Financial Decision-Making Skills: As Enterprises brace the impact of Covid-19 and its uncertainties, it is becoming evident that firms managing their cash flows effectively are likely to succeed better in the marketplace. Cashflow is now a critical metric for the health of today's enterprises. For management, a strong foundation and insights into the financial system will help actualize the financial objective of an organization. This program facilitated participants to enhance their problem-solving ability within the financial domain. The program was held online from December 2-4, 2020. The faculty involved were - Dr. S G K Sharma, Mr. Deepak Shankar H, Mr. Basil Neelambra and Ms. Lincy P. T.

FACULTY WORKSHOP

On January 9, 2021, Mr. Anil Philip, Vice President, XIME Society conducted a workshop for the faculty XIME Kochi, the first of its kind to be conducted in the campus. It was a process of deliberating on ways to enhance the teaching and learning experience.



Faculty with Mr. Anil J. Philip, Vice President, XIME Society

MOU SIGNED BETWEEN XIME KOCHI & MAKER VILLAGE

Xavier Institute of Management & Entrepreneurship, Kochi signed an MoU with Maker Village for collaboration through Knowledge Transfer, Academic Research, Skill Development in Management & Entrepreneurship on 4th February 2021.

XIME Director General, Dr. Kuncheria P. Isaac, XIME Kochi Director, Dr. T. V. Francy, XIME Kochi Associate Dean, Dr. Ranjana Varghese, Dr. Elizabeth Sherly, Director IIITMK, Mr. Prasad Balakrishnan Nair, CEO Maker Village were present for the signing of the MoU.



FORTHCOMING EVENTS

1. **An Inter-Institutional Students' Seminar on Digitalization and Management - Graduate School of Corporate Management of RANEP, Moscow and XIME Bangalore - February 24, 2021.**
2. **Finals of the Maria Philip Memorial Debate Competition - March 5, 2021.**
3. **A Half-a-day Seminar on 'Thirty Years of India's Liberalization' - March 5, 2021..**
4. **A Programme by XIME in Leadership Development for Administrators of Mar Thoma Church, Thiruvananthapuram - March 8-10, 2021.**
5. **A Workshop to be organized by XIME on fostering Entrepreneurship among Gulf Returnees, Kozhikode - March 17-18, 2021.**
6. **An Entrepreneurship Development Programme for Budding Entrepreneurs, Kozhikode - March 19-24, 2021.**



www.facebook.com/XIME-Bangalore



[www.facebook.com/Xavier Institute of Management and Entrepreneurship, Kochi](http://www.facebook.com/XavierInstituteofManagementandEntrepreneurshipKochi)



twitter.com/ximebangalore



twitter.com/XIMEkochi

To

For Private Circulation only

IF UNDELIVERED PLEASE RETURN TO:

Xavier Institute of Management & Entrepreneurship

Electronics City, Phase II, Hosur Road, Bangalore - 560100

Tel : (080) 28528597/8598 Fax : (080) 28520809

E- mail : xime@xime.org

Website : www.xime.org